Engagement and Inclusion Officers (EIOs)

IOWA STATE UNIVERSITY POLICE
ENGAGEMENT AND INCLUSION OFFICERS

Michael Newton, Chief of Police
Dep. Chief Carrie Jacobs
Lt. Chris Burrows
Lt. Joshua Hale
Lt. Elliott Florer
Mary Sirna, Administrative Adviser

Meet Officer Natasha Greene

• Full time EIO
• Liaison to ISSO
• Customized educational programming
• Assists in managing EIO team
• Serves on campus-wide committees and groups related to EIO initiatives

Campus Resources

IOWA STATE UNIVERSITY POLICE DEPARTMENT
www.police.iastate.edu
55 Armory Building
Emergency phone: 911
Non-emergency phone: 515-294-4428
SafeRide: 515-294-4444

EIO CONTACT INFORMATION
For EIO services or inquiries, email isupd.eio@iastate.edu

DEAN OF STUDENTS OFFICE
www.dso.iastate.edu
1010 Student Services Building
515-294-1020

OFFICE OF EQUAL OPPORTUNITY
www.eoc.iastate.edu
3410 Beardshear Hall
515-294-7612

Our Vision:
PURSUING EXCELLENCE IN PUBLIC SAFETY WHILE MOVING FORWARD BUILDING COMMUNITY
Important Information

WHAT IS A HATE CRIME UNDER IOWA LAW?
In Iowa, a ‘Hate Crime’ is codified as a ‘Violation of Individual Rights’ and is an enhancement on the following crimes against an individual or an individual’s property
- Assault
- Arson
- Criminal Mischief
- Trespass

if the crime is committed because of a person’s
- Race
- Color
- Religion
- Ancestry
- National origin
- Political affiliation
- Sex
- Sexual orientation
- Age
- Disability
- Or the person’s association with any of the above-mentioned categories

HOW TO REPORT A CRIME
If you are the victim of a crime that occurs on campus, call our 24-hour dispatch at 515-294-4428 to make a report. If it’s an emergency, call 911.
- Give the dispatcher your contact information - you can remain anonymous if you choose
- Briefly describe what has happened and where (this will be important in case you are now in a different location)
- If it is safe to do so, stay on the line until the dispatcher has obtained all necessary information

If you are the victim of a crime occurring off campus, call the Ames Police Department at 515-239-5133 to make a report. If it’s an emergency call 911.

We Care – Please Tell Us

While not all behavior rises to the level of a criminal offense, Iowa State University Police are concerned about any behavior which would undermine the ISU community and campus climate.

In addition to possible criminal charges, Engagement and Inclusion Officers can assist in:
- Safety planning
- Iowa State University judicial proceedings
- Case documentation
- Referral
- “Knock and Talk” verbal intervention
- Collaboration with other Iowa State University resources
- Alternative solutions

Certain behaviors may also violate the Student Disciplinary Regulations (Code of Conduct), Department of Residence Regulations, Discrimination and Harassment Policy, as well as many others.

Engagement and Inclusion Officers (EIO)

OBJECTIVES
- Foster a culture of respect and equity in which all students and staff can prosper without fear or discrimination
- Enhance current partnerships and build new connections that further unify our community
- Increase officers’ capacity to respond to individuals with differing expectations, needs, or abilities
- Actively participate in campus initiatives working toward a more diverse and inclusive Iowa State University

SERVICES
- Information and educational presentations
- Departmental trainings
- Safety planning
- Facilitation and debriefing of local and national campus climate incidents
- Community building through engagement and outreach
- Resources and referrals

Principles of the Iowa State Community
RESPECT. PURPOSE. COOPERATION. RICHNESS OF DIVERSITY. FREEDOM FROM DISCRIMINATION. HONEST AND RESPECTFUL EXPRESSION OF IDEAS.